TPZ is committed to using data to ensure students receive the high-quality experiences they deserve and to continuously improve our model over time. Our five-year evaluation plan will support program refinement and identification of results with broader implications for the education and career-readiness fields.

**Our Students**

95% are students of color

<table>
<thead>
<tr>
<th>Gender</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>43%</td>
</tr>
<tr>
<td>Female</td>
<td>52%</td>
</tr>
<tr>
<td>Not Reported</td>
<td>4%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
</tbody>
</table>

83% of TPZ students indicate they have set clear goals for themselves to learn or improve — a strong leading indicator of a growth mindset in how students think about and manage their own lives and careers.

89% of TPZ students believe that doing well in school and focusing on education will help them in life.

97% of TPZ students expect to graduate high school and the same percentage feel confident they will find a job; 85% of TPZ students expect to attend college or get further training.

Students who participate in TPZ report growth on skills, mindsets, and assets that are associated with personal, academic, and career success, including:

- Strong peer and adult relationships
- Critical thinking
- Growth mindset
- Perseverance
- Optimism
- Teamwork

**Our Alumni & Community**

TPZ students who remain with us through senior year enroll in college at a rate substantially higher than peers from their school.

88% of these TPZ students have gone on to pursue additional education after high school, with nearly 70% enrolling in a four-year degree program; 3% of our alumni have pursued certifications.

TPZ alumni report having strong connections to our organization:

- 42% indicate that they are working in STEAM careers
- 51% have kept in touch with TPZ staff or volunteered with us
- 83% would recommend TPZ to others

TPZ students have launched 400+ business ventures to date, some of which they’ve grown as a career.